

Potomack Intermediate School in Berkeley County

- Berkeley County Schools Superintendent Manny Arvon claimed "significant savings" reported to be \$200-\$300,000 given the prevailing wage law changes
- Project estimate (with prevailing wage) for construction: \$960,900
- Winning construction bid (without prevailing wage): \$986,000
- \$25,000 OVER estimate, not a \$200-\$300,000 savings
- Contractor imported some workers from North Carolina
- Payroll records indicate low wages and no benefits for many

Click on items below for documentation:

| The Estimate | | | | | | | | | 2 |
|--------------------|--|--|--|--|---|--|--|--|----|
| Payroll Records | | | | | | | | | |
| CDF Erectors, Inc. | | | | | | | | | 4 |
| Hite Associates | | | | | ì | | | | 14 |
| Tailored Foam Inc | | | | | | | | | 15 |



Conceptual Phase Cost Estimate **Potomack Intermediate School Berkeley County Schools**

September 23, 2014

Building Area New Addition New Addition

5,850 SF

157

| | ٠,١ | JD 01 | | | | /3 |
|---|--------------|---------------|--------------|----------|---|-----------|
| | Q | utin Uni | 5 Unit | Extended | SubTotal | Total |
| Site Preparation / Utilities | | i i | | | | 25,000 |
| General Site Work / Utilities | | LS | | | 25,000 | 20,000 |
| New Addition | - | | | | | |
| General Trades | 5,8 | 50 SF | 95.00 | - | FEE TEO | 925,950 |
| Plumbing | 5,8 | | 11.00 | | 555,750 | |
| HVAC | 5,8 | | 25.00 | | 64,350 | |
| Electrical | 5,8 | | 24.00 | | 146,250 | |
| Fire Protection | 5,85 | | 2.00 | | 140,400 | |
| Testing Adjusting and Balancing | | LS | 2.00 | | 11,700 | |
| Furnishings and Equipment-Fixed / Loose | | By Own | er | | 7,500 | |
| Building Renovations | | 1 | | | | |
| Demolition | _ | | | | | 10,000 |
| Selective Demolition - Canoples | | LS | | | 10,000 | |
| Sub-Total | - | 1 12 | - | 10,000 | | 400 |
| Design Contingency | | | | | | 960,950 |
| Contingency | | | | 1 | 0% | - |
| Sub-Total | | | | | 496 | 38,438 |
| Soft Costs | | - | | 100 | In Late | 999,388 |
| A/E Contract | | - | | | | 125,812 |
| A/E Design Fees | <u> </u> | | | | 72,563 | |
| Basic Services Fee | | | | 59,963 | | |
| Reimbursibles | | 6.00% | 59,963 | | | |
| Bid Documents - Printing / Mailing | 7.000 | 1.20 | | 3,600 | | |
| Additional Services | 3,000 | - | | | | |
| Land Surveying | | | | 9,000 | | |
| Topographic Survey | 7 500 | 1.20 | 9,000 | | | |
| | 7,500 | | | | | |
| Agency Review Fees* | | | | | 1,500 | |
| Fire Marshal Review | | | | 1,500 | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| Owner Direct Costs* | | | | | E1 740 | |
| Geotechnical | | | | 75.000 | 51,749 | |
| Pre-construction Services | | \rightarrow | 5,000 | 25,000 | | |
| Construction Phase Services | | | 20,000 | | | |
| Clerk of the Works | 5 | Мо | 4.000 | 30.000 | | |
| Builders Risk Insurance | | 0.175 | 9,994 | 20,000 | | |
| Miscellaneous Administrative | | 4.173 | 7,777 | 5,000 | | |
| oject Cost | | - | | 3,000 | | 1,125,200 |

Williamson Shriver Architects, Inc.

717 Bigley Avenue Charleston, West Virginia 25302

304.345.1060 FAX 304.345.3693

www.wsgarch.com



Bid Summary

Potomack Intermediate School

Berkeley County Schools

July 10, 2015

Building Area New Addition

New Addition

5,653 SF

| General Construction Contract | 174.42 | per SF | | | | 986,000 |
|--------------------------------------|--------|--------|---------|--------|--|-----------|
| Minghini's General Contractor | | 100 | | | | |
| iub-Total | 2015 | S INC. | THE CO. | | A STATE OF THE PARTY OF THE PAR | 986,000 |
| Contingency | | | | | 4% | 39,440 |
| seb-Total | | | | 1 HS | | 1,025,440 |
| oft Costs | | | | 1 | | 121,200 |
| A/E Contract | | | | | 68,385 | |
| A/E Design Fees | | | | 61,526 | | |
| Basic Services Fee | | 6.00% | 61,526 | | | |
| Reimbursibles | | 1.20 | | 4,699 | | |
| Bid Documents - Printing / Mailing | 3,916 | | | | | |
| Additional Services | | | | 2,160 | | |
| Land Surveying | | 1.20 | 2,160 | | | |
| Topographic Survey | 1,800 | | | | | |
| Agency Review Fees® | | | | | 1,020 | |
| Fire Marshal Review | | | | 1,020 | | |
| Owner Direct Costs* | | | | | 51,795 | |
| Geotechnical | | | | 20,000 | | |
| Construction Phase Services | | | 20,000 | | | |
| Clerk of the Works | 5 | Mo | 4,000 | 20,000 | | |
| HVAC Testing, Adjusting, & Balancing | | LS | | 5,000 | | |
| Builders Risk Insurance | | 0.175 | 10,254 | 1,795 | | |
| Miscellaneous Administrative | 1 | | | 5.000 | | |

| Fanding | | W 23 TH |
|-----------------------------------|-----------|-----------|
| School Building Authority Funding | | 1,000,000 |
| MIP Funding | 1,000,000 | |
| Local Funding | | 125,200 |
| Other Local Funding | 125,200 | |
| Total Funding | | 1,125,200 |

Balance (Deficit) (21,440)

This Cost Summary is based upon known contract amounts or expenditures and does not include any audits or adjustments by the county or the School Building Authority of WV. Agency review and Owner direct costs are unconfirmed estimates. The Architect has limited knowledge of actual project based expenses incurred directly by the Owner.

| Description President Characteristic Characteristic Characteristic Contractor or Subcontractor) Subcontractor Contractor or Subcontractor) In the during the payroli period commencing on the Contractor or Subcontractor) In the during the payroli period commencing on the Contractor or Subcontractor) In the during the payroli period commencing on the Contractor or Subcontractor) In the during the payroli period commencing on the Contractor or Subcontractor) In the during the payroli period commencing on the Contractor or Subcontractor) In the during the payroli period commencing on the Contractor or Subcontractor) In the during the payroli period commencing on the Contractor or Subcontractor) In the during the payroli period commencing on the Contractor or Subcontractor) In the during the payroli period commencing on the full In the during the payroli period commencing on the Contractor or Subcontractor) In the during the payroli period commencing on the EXCEPTION (CRAFT) EXPLANATION EXCEPTION CRAFT EXPLANATION EXPLANATION In the I | Date 5/26/16 | | |
|--|--|---|---|
| (Name of Signatory Party) (Title) do hereby state: (1) That I pay or supervise the payment of the persons employed by Cooptractor or Subcontractor) (Cooptractor or Subcontractor) all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said (Contractor or Subcontractor) (Contractor or Subcontractor) (Suliding or Work) (Contractor or Subcontractor) (Contractor or Subcontractor) (Exception (CRAFT) (CRAFT) | Dan Freder | (b) WHERE FRINGE BENEFITS ARE PAID IN | CASH |
| do hereby state: (1) That I pay or supervise the payment of the persons employed by (Coptractor or Subcontractor) (Building or Work) (Building or Work) (Building or Work) (Contractor or Subcontractor) (Contractor or Subcontractor) (Building or Work) (Contractor or Subcontractor) (Contractor or Subcontractor or Subcontractor or Su | (Name of Sideston, But) | = Each laborer or mechanic lists | ad in the chaus and |
| (1) That I pay or supervise the payment of the persons employed by CDF Erctors (Num.) (Contractor or Subcontractor) (Contractor or Subcontractor or Subc | (me) | as indicated on the payroll, an | 3 AMOUNT BOT love than the our of the |
| Coptractor or Subcontractor) (Coptractor or Subcontractor) (Building or Work) (Building or Work) (Building or Work) (Coptractor or Subcontractor) (Building or Work) (Building or Work) (Coptractor or Subcontractor) (Building or Work) (Coptractor or Subcontractor) (Coptractor or Subcontractor or Subcontractor or Subcontractor or Subcontractor or Subcontractor or Subcontractor or Subcontracto | (1) That I hav or supervise the payment of the payment of the | posic flodity wade fale bills in | le amount of the required follows become |
| (Building or Work) (Contractor or Sub-contractor) (Contractor or Sub-contractor or Indicate to or Indicate t | CAF Front (C) | | |
| (Building or Work) (Contractor or Sub-contractor) (Contractor or Sub-contractor or Indicate to or Indicate t | O(() (Contractor or Subcontractor) on the | (4) 2.52. 110.10 | |
| all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said CDF Erctor Luc from the full (Contractor or Subcontractor) weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtille A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below: | ToTowack [wemuliak This]; that during the payroll period commencing on the | EXCEPTION (CRAFT) | EXPLANATION |
| Coffee Cuts (Contractor or Subcontractor) weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtille A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108. 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below: | 19 day of Oct 2015, and ending the 25 day of Oct 2015 | | ··· |
| (Contractor or Subcontractor) weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below: | to or or bertail of sale | | |
| (Contractor or Subcontractor) weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below: | CDF Erectors Cry, | | |
| 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below: | (Contractor or Subcontractor) from the full | | |
| | 3 (29 C.F.R. Subtitle A) issued by the Secretary of Lebesship the deductions as defined in Regulations, Part | | |
| | a title 3 4 ho, and described below. | | |
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| REMARKS; | /O. T. | REMARKS; | |
| (2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed. | applicable wage rates contained in any wage determination incorporated into the contained therein are not less than the | | |
| (3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. | Training, United States Department of Labor and Facilities and Properties and Training United States Department of Labor and Facilities and Training United States Department of Labor and Facilities and Training United States Department of Labor and Facilities and Training United States Department of Labor and Facilities and Training United States Department of Labor and Facilities and Training United States Department of Labor and Facilities and Training United States Department of Labor and United States Department of Labor and United States Department of U | | |
| (4) That; | (4) That; | | |
| (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS NAME AND TITLE SIGNATURE | (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS | NAME AND TITLE SI | IGNATURE |
| - in addition to the basic hourly wage rates paid to each laborer or mechanic listed in Dan Frally Resident Wan The alex | the good relegioned payroll payments of trings benefits as listed in the section | Dan Fraley President | Wen Freder |
| the above referenced payroil, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below. THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TIME 18 AND SECTION 231 OF THE UNITED STATES CODE. | have been of will be made to appropriate programs for the henefit of such + | THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATE SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE 31 OF THE UNITED STATES CODE. | MENTS MAY SUBJECT THE CONTRACTOR OR SECTION 1001 OF TIME 18 AND SECTION 231 OF TITLE |

U.S. Department of Labor Wage and Hour Division

PAYROLL



(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

| NAME OF CONTRACTOR OR SUBCONTS | ACTOR | Persons are not r | equire | d to respo | ond to | the col | lection | of infor | meti | on unless it di | splays a current | ly valid OM | B control nu | mber. | | U.S | . Wage and Ho Rev. Dec | |
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| PAYROLL NO. | | FOR WEEK ENDING | | Pla. | 10 | 125 | -(20 | 215 215 | ROJE | CONCAT | ion k Inter | Sch | | | PROJECT | OR CONTRAC | 1 | |
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| NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | NO. OF WITHHOLDING EXELUPTIONS | WORK CLASSIFICATION | 01.08 | | <u>زا اي</u> | 2 23 | 24 | 25 To | TAL URS | RATE OF PAY | GROSS AMOUNT EARNED | FICA | WITH- HOLDING TAX | med | γ | | TOTAL | NET WAGES PAID |
| Mathew Boisman 0922 9141 Williamsport Pite Failing Widen WV. | 0 | Ironworker | s | | | 443 | | | | 1212 | 29948 | | | | ļ | OTHER | DEDUCTIONS | |
| Mathan Boiman 0922 9141 williamport Pite Failing Widen W. Brandon traley 2464 210 Austin Drive Martinsbury W | | bonworker | o | | 72 | - | | | | | | | 27 ⁷⁹ | | | | | 237 15 |
| Enc Fraly 1789 210 Austin Die Martinstrus WV | | Owner | 0 5 | | 77 | | | | 72 27 | 10 | 2886 | [[// | 27' | 41. | 10 | | | 2287 |
| Eric Fraling 1789 210 Austin Drie Martinsbury WV Charles D Sines 7362 3164 Vinegari Ri Falling Waters WV | 1 | lonworker | o | 100 | - | 43 | | 4 | | 13.00 | 14378 | 891 | 0 | 208 | 300 | | | 1297 |
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While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the Information collection contained in 29 C.F.R. §\$ 3.3, 5.5(a). The Copoland Act 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed, DOL and federal contracting agencies receiving this information review the information to determine that employees have received logally required wages and fringe benefits.

Public Burden Statement

We estimate that is will take an average of 55 minutes to complete this collection, including time for reviewing Instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W.

| Date 5/26/16 | | |
|--|--|---|
| Dan Fraley President | (b) WHERE FRINGE BENEFITS ARE PAID IN CA | ASH |
| (Name ^J of Signatory Party) (Title) do hereby state: | basic hourly wage rate plus the a | in the above referenced payroll has been paid, mount not less than the sum of the applicable amount of the required fringe benefits as listed |
| (1) That I pay or supervise the payment of the persons employed by Contractor or Subcontractor) on the | in the contract, except as noted i | in section 4(c) below. |
| (Building or Work); that during the payroll period commencing on the | EXCEPTION (CRAFT) | EXPLANATION |
| all persons employed on said project have been paid the full weekly wages earned, that no rebates have | | |
| been or will be made either directly or indirectly to or on behalf of said | | |
| (Contractor or Subcontractor) from the full | | |
| weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below: | | |
| | | |
| | | |
| | | |
| | REMARKS: | |
| (2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed. | | |
| (3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. | | |
| (4) That: (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS | NAME AND TITLE | |
| - in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the | Dan Fraley President & | In Fraley |
| have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below. | THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEME SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION, SEE SE 31 OF THE UNITED STATES CODE. | NTS MAY SUBJECT THE CONTRACTOR OR ECTION 1001 OF TITLE 15 AND SECTION 231 OF TITLE |

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Wage and Hour Division

PAYROLL



(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. NAME OF CONTRACTOR OR SUBCONTRACTOR Rev. Dec. 2008 ADDRESS MDF Bredons Che 208 E OMB No.: 1235-0008 Hagerstam MD FOR WEEK ENDING 11/4/2015 Expires: 02/28/2018 PAYROLL NO. PROJECT OR CONTRACT NO. (4) DAY AND DATE (9) (8) DEDUCTIONS NAME AND INDIVIOUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NET GROSS WORK WITH NUMBER) OF WORKER TOTAL WAGES RATE AMOUNT HOLDING Med 5 TOTAL PAIO OF PAY EARNED Charles D Sines TAX 7362 OTHER DEDUCTIONS FOR WEEK 3164 Vineyans Re Fally waken w (ronworker 1014 Mathau Bownow 0922 9141 Williamport Ake 419 5³⁴ Failing Waters WV ,18 Pronworker 125 Brondon Fraky 210 Austin Dr markinsbur wv Ironworker ~ 33 29, 106 Etic Frales 1789 210 Austa Dr martinby wV Owher Jeffrey Horderson 5264 5691 loonworker Failing Wases WV 10114 13 7006 Danish History 100 Close Drive 1844 100 13615 long worker 1750 Talling Wither WV

White completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3. 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "turnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(#) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not loss than the proper Davis-Bacon prevailing wage rate for the work performed, DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and range benefits.

Public Burden Statement

We estimate that is will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W.

| Date 5/26/16 | | | |
|--|--|--|--|
| Dan Fraley / | President | (b) WHERE FRINGE BENEFITS ARE | PAID IN CASH |
| (Name of Signatory Party) do hereby state: | (Title) | Each laborer or mer as indicated on the basic bourty was a | chanic listed in the above referenced payroll has been paid, payroll, an amount not less than the sum of the applicable |
| (1) That I pay or supervise the payment of the persons empt | loyed by | | ate plus the amount not less than the sum of the applicable ate plus the amount of the required fringe benefits as listed applicable as noted in section 4(c) below. |
| Potomack Intermitate School; that de | on the rayroll period commencing on the | EXCEPTION (CRAFT) | EXPLANATION |
| day of Nov. 2015, and ending the | 8 day of Nov 2015 | | |
| all persons employed on said project have been paid the full weel been or will be made either directly or indirectly to or on behalf of | laboration and the second seco | | |
| (Contractor or Subcontractor) | from the full | | |
| weekly wages earned by any person and that no deductions have from the full wages earned by any person, other than permissible 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and d | deductions as defined in Regulations, Part | | |
| and d | escribed below: | | |
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| | | REMARKS: | |
| (2) That any payrolls otherwise under this contract required to correct and complete; that the wage rates for laborers or mechanicapplicable wage rates contained in any wage determination incorporate forth therein for each laborer or mechanic conform with the world and the second set of the conform with the world and the second set of the conform with the world second se | cs contained therein are not less than the | | |
| (3) That any apprentices employed in the above period are du program registered with a State apprenticeship agency recognized Training, United States Department of Labor, or if no such recogni with the Bureau of Apprenticeship and Training, United States Dep | by the Bureau of Apprenticeship and | | |
| (4) That: (a) WHERE FRINGE BENEFITS ARE PAID TO APPRO | VED PLANS, FUNDS, OR PROGRAMS | NAME AND TITLE | SIGNATURE |
| in addition to the basic hourly wage rates p the above referenced payroll, payments of | fringe henefits as listed in the access | Dan Fraley Presiden THE WILLFUL FALSIFICATION OF ANY OF THE AR | + Nan Fredry |
| have been or will be made to appropriate pro except as noted in section 4(c) below. | ograms for the benefit of such employees, | SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECT 31 OF THE UNITED STATES CODE. | OVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR PUTTON. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE |

Wage and Hour Division

PAYROLL



(For Contractor's Optional Use; See Instructions at www.doi.gov/whd/forms/wh347instr.htm)

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White completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (49 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborar or mechanic has been paid not less than the proper Devis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

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| 5/26/16 | | |
|--|---|---|
| Dan Fraley President | (b) WHERE FRINGE BENEFITS ARE PAID IN | CASH |
| (Name of Signatory Party) (Title) do hereby state: | basic hourly wage rate plus the | ted in the above referenced payroll has been paid, in amount not less than the sum of the applicable he amount for the required fringe benefits as listed |
| (1) That I pay or supervise the payment of the persons employed by OF Ercctors We on the | in the contract, except as not | ed in section 4(c) below. |
| (Building or Work) (Building or Work) | EXCEPTION (CRAFT) | EXPLANATION |
| g day of Nov 2015, and ending the 15 day of Nov 2015 | | |
| all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said | | |
| COF Eredors (we (Contractor or Subcontractor) from the full | | |
| weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below: | | |
| and described below. | | |
| | | |
| | | |
| | PENNIN | |
| (2) That any payrolls otherwise under this contract required to be submitted for the above period are | REMARKS: | |
| correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed. | | |
| (3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. | | |
| (4) That: (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS | NAME AND TITLE | |
| in addition to the basic bourty wage rates paid to each laborer or mechanic listed in | Dan Fraley President | Ben Fraley |
| the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below. | THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATE SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEI 31 OF THE UNITED STATES CODE. | MENTS MAY SUBJECT THE DOM RACTOR OR E SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE |

Wage and Hour Division

PAYROLL



(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. NAME OF CONTRACTOR OR SUBCONTRACTOR Rev. Dec. 2008 OMB No.: 1235-0008 PAYROLL NO. FOR WEEK, ENDING 11/15/2015 Expires: 02/28/2018 PROJECT OR CONTRACT NO. (2) (4) DAY AND DATE (5) (9) DEDUCTIONS NAME AND INDIVIOUAL IDENTIFYING NUMBER 9 (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY (0 NET GROSS WORK TOTAL RATE WAGES AMQUNT HOLDING CLASSIFICATION Med HOURS TOTAL PAID OF PAY EARNED FICA Brandon Fraley TAX OTHER DEDUCTIONS FOR WEEK 10 00 741 _i73 753 Charles D Sinus 7362 828i 513 20 3 marisher wv 1197 O

White completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copoland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weakly a statement with respect to the wages paid each employee during the preceding work." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § S.S(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborar or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

We estimate that is will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room \$3502, 200 Constitution Avenua, N.W.

| Date 5/26/16 | | |
|--|---|--|
| Dan Fraley President | (b) WHERE FRINGE BENEFITS ARE PAID IN CASI | Н |
| (Name of Signatory Party) (Title) do hereby state: (1) That I pay or supervise the payment of the persons employed by | | the above referenced payroll has been paid, bunt not less than the sum of the applicable sount of the required fringe benefits as listed section 4(c) below |
| UDF Erectors hu | (c) EXCEPTIONS | (-) |
| (Contractor or Subcontractor) On the Building or Work) (Contractor or Subcontractor) (Contractor or Subcontractor) (Contractor or Subcontractor) (Contractor or Subcontractor) | EXCEPTION (CRAFT) | EXPLANATION |
| 30 day of Nov , 2015, and ending the 6 day of Dec 2015 | | |
| all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said | | |
| Contractor or Subcontractor) from the full | | |
| weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below: | | |
| | | |
| | | |
| | | |
| | | |
| (2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed. | REMARKS: | |
| (3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. | | |
| (4) That:(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS | NAME AND TITLE | |
| in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, | THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENT SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SEC 31 OF THE UNITED STATES CODE. | Lon Fraley |
| except as noted in section 4(c) below. | SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SEC 31 OF THE UNITED STATES CODE. | TION 1001 OF TITLE 18 KIND SECTION 231 OF TITLE |

Wage and Hour Division

PAYROLL



(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. NAME OF CONTRACTOR OR SUBCONTRACTOR Rev. Dec. 2008 Frectors he OMB No.: 1235-0008 208 EANTICKEM ST Expires: 02/28/2018 PAYROLL NO. FOR WEEK ENDING PROJECT OR CONTRACT NO. (1) (2) (5) NO. OF WITHPROLONG EXEMPTIONS (9) (8) DEDUCTIONS NAME AND INDIVIOUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NET GROSS WORK NUMBER) OF WORKER TOTAL RATE AMOUNT WAGES CLASSIFICATION HOLDING 21 mei TOTAL HOURS PAIO OF PAY EARNED FICA Branden Fraley TAX OTHER DEDUCTIONS FOR WEEK 210 Austin Dr 138201 G 40 10 33 857 428 Markinson WV Ironworker 14) 114 22 Erictraley 1789 210 Austin Dr 642 Mashishum WV Failing Waters av 1034 Marchante 16680 1427 Fairn-Water a renworker 641 1159 13 Faching Wales WV Monworker 24360 1510 .42 0 642 643

White completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.P. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the praceding week." U.S. Department of Labor (DCL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrells to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrells are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon preveiling wage rate for the work performed, DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

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HITE ASSOC

Job Labor Report
(Actual Labor Only)

Design: \\BELTAPP\TIMBERLINE OFFICE\9.5\ACCOUNTING\Report\PR (c) Job Labor Report no cost codes.rpt Page 1

Range of Period End Dates Selected: 12-05-2015 to 12-05-2015

| Job Descri | ption | Employee | Craft | Regular | H O U R S Overtime | Total | Rate | Amount | |
|--------------|--|--|--|--|-----------------------|---|--|---|--|
| 03-7327 Poto | mack Interm S | School | | | | | | | |
| 12-05- | -2015 3704 3810 3816 3829 3836 3837 3840 | Bo A. Becker Jeffrey T. Ackerman Adam Warnick Robert M. Moreland Jr Sheldon E. Yokley Zane W. Poorbaugh Eric R. Whitacre | ROOF AP60% SHEET FORE SHEETMTL SHEET AP1A SHEET AP1A SHEET AP1A | 4.00 18.50 12.00 16.00 16.00 8.00 | ٠ | 4.00 18.50 12.00 16.00 16.00 8.00 16.00 | 16.80000 30.09000 26.09000 26.09000 12.70000 12.70000 26.09000 | 67.20 556.67 313.08 417.44 203.20 101.60 417.44 | |
| | | Period En | d Date Total | 90.50 | * .00* | 90.50* | | 2,076.63* | |
| | | | Phase Total | | | | | | |
| | | | Job Total | 90.50* | * .00* | 90.50* | | 2,076.63* | |
| GRAND TOTALS | | | | 90.50* | * .00* | 90.50* | | 2,076.63* | |

PAYROLL

Wage and Hour Division

(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

U.S. Wage and Hour Division Rev. Dec. 2008

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

| NAME OF CONTRACTOR OR SUBCONTR | | _ | | | | | | | | - ADDRI | PO BOX | (4186 RY, NC 28603 | | | | | | OMB No. | : 1235-0008 02/28/2018 |
|---|-------------------------------------|-----------------------------|------------|---------------|----------------|-------|------|----------|---------------------------------------|----------------|-------------------|------------------------|---------|----------------|---------------------|----------------|------------|---------------------|---------------------------|
| PAYROLL NO. 1ST & FINAL | JLORE | D FOAM, INC. FOR WEEK ENDIN | | 1/07/2 | 2015 | | | <u> </u> | · · · · · · · · · · · · · · · · · · · | | ECT AND LOCA | | SCHOOL | CLASSRO | DOM | PROJECT (| OR CONTRAC | | |
| (1) | (2) | (3) | Τ | 170772 | | DAY . | AND | DATE | | ADD (5) |), MARTINS (6) | BURG, WV | | | | (8) | | · | (9) |
| NAME AND INDIVIDUAL IDENTIFYING NUMBER | NO. OF WITHHOLDING EXEMPTIONS | | OT. OR ST. | s | М | | | тн | | - | | GROSS | | WITH- | T | (8) UCTIONS | T | 1 | NET WAGES |
| (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | NO. OF WITH EXENS | WORK CLASSIFICATION | OT. | 11/1 | 11/2 1 OURS | | - 1 | - 1 | 1/6 11/ DAY | TOTAL HOURS | RATE OF PAY | AMOUNT EARNED | FICA | HOLDING TAX | NC WITH- HOLDING | <u> </u> | OTHER | TOTAL DEDUCTIONS | PAID |
| SERGIO A HERNANDEZ 27TH STREET NE #144 | 3 | LABORER | 0 | \vdash | \dashv | .00 | _ | _ | | 2.00 | \$89.70 | \$956.80 | \$73.20 | \$42.62 | \$39.00 | | | \$154.82 | \$801.98 |
| CONOVER, NC 28613 ERIC D JIMENEZ | | LABORER | 0 | \vdash | | 2.00 | 5.00 | | | 2.00 | | \$956.80 | | | | - | | | |
| 124 TAYLORSVILLE BEACH CT TAYLORSVILLE, NC 28681 | 0 | LABORER | s | | - | 5.00 | 5.00 | | | | 59.80 | | \$73.11 | \$112.70 | \$39.00 | | | \$224.81 | \$731.99 |
| | | | 0 | | | + | | | | | | | | | | | | | |
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While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contrained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

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| Date7/22/2016 | | | | | |
|--|---|-----------------|--|---------------------------|---|
| MARK HUCKABEE | VICE PRESIDENT | | (b) WHERE FRI | NGE BENEFITS ARE PA | ID IN CASH |
| (Name of Signatory Party) | (Title) | | ✓ - | Each laborer or mechan | ic listed in the above referenced payroll has been paid, |
| do hereby state: | | | | basic hourly wage rate p | oll, an amount not less than the sum of the applicable flus the amount of the required fringe benefits as listed |
| (1) That I pay or supervise the payment of the person | ons employed by | | | in the contract, except a | s noted in section 4(c) below. |
| TAILORED FOAM | | on the | (c) EXCEPTION | S | |
| (Contractor or Subcontr | actor) | or the | EXCEF | TION (CRAFT) | EXPLANATION |
| POTOMACK INTERMDIATE SCHOOL | ; that during the payroll period comm | encing on the | | | |
| (Building or Work) 1 day of 11 2015 and endin | g the7day of11 | 2015 | | | |
| all persons employed on said project have been paid the been or will be made either directly or indirectly to or on b | full weekly wages earned, that no re | bates have | | | |
| TAILORED FOAM, | INC. | * # P N | - | | |
| (Contractor or Subcont | ractor) | _ from the full | | | |
| weekly wages earned by any person and that no deductifrom the full wages earned by any person, other than perr 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor | nissible deductions as defined in Rec | udotions Dad | | | |
| 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145 |), and described below: | | | | |
| | | | | | |
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| | | | - | | |
| | | | | - | |
| | | | REMARKS: | | |
| (2) That any payrolls otherwise under this contract re- correct and complete; that the wage rates for laborers or rapplicable wage rates contained in any wage determination set forth therein for each laborer or mechanic conform with | mechanics contained therein are not | loce than the | | | |
| (3) That any apprentices employed in the above perior program registered with a State apprenticeship agency rec Training, United States Department of Labor, or if no such with the Bureau of Apprenticeship and Training, United Sta | ognized by the Bureau of Apprentice recognized agency exists in a State | chia and | | | |
| (4) That: (a) WHERE FRINGE BENEFITS ARE PAID TO | APPROVED PLANS, FUNDS, OR PF | ROGRAMS | NAME AND TITLE | | SIGNATURE |
| in addition to the basic hourly wage the above referenced payroll, payr | nents of fringe benefits as listed in | the contract | MARK HUCKABEE VICE PRESIDENT THE WILLFUL FALSIFICA | TION OF ANY OF THE ABOVE | STATEMENTS MAY SUBJECT THE CONTRACTOR OR |
| have been or will be made to approp except as noted in section 4(c) below | riate programs for the benefit of such | employees, | SUBCONTRACTOR TO CIVI 31 OF THE UNITED STATES | IL OR CRIMINAL PROSECUTIO | N. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE |