



## Potomack Intermediate School in Berkeley County

- Berkeley County Schools Superintendent Manny Arvon claimed “significant savings” reported to be \$200-\$300,000 given the prevailing wage law changes
- Project estimate (with prevailing wage) for construction: \$960,900
- Winning construction bid (without prevailing wage): \$986,000
- \$25,000 OVER estimate, not a \$200-\$300,000 savings
- Contractor imported some workers from North Carolina
- Payroll records indicate low wages and no benefits for many

**Click on items below for documentation:**

<b>The Estimate</b> . . . . .	<b>2</b>
<b>Payroll Records</b>	
<b>CDF Erectors, Inc.</b> . . . . .	<b>4</b>
<b>Hite Associates</b> . . . . .	<b>14</b>
<b>Tailored Foam, Inc.</b> . . . . .	<b>15</b>



**Conceptual Phase Cost Estimate**  
**Potomack Intermediate School**  
 Berkeley County Schools

September 23, 2014

Building Area  
 New Addition  
 New Addition

5,850 SF

157

	Quan	Unit	S-Unit	Extended	SubTotal	Total
<b>Site Preparation / Utilities</b>						<b>25,000</b>
General Site Work / Utilities		LS			25,000	
<b>New Addition</b>						<b>925,950</b>
General Trades	5,850	SF	95.00		555,750	
Plumbing	5,850	SF	11.00		64,350	
HVAC	5,850	SF	25.00		146,250	
Electrical	5,850	SF	24.00		140,400	
Fire Protection	5,850	SF	2.00		11,700	
Testing Adjusting and Balancing		LS			7,500	
Furnishings and Equipment-Fixed / Loose		By Owner			-	
<b>Building Renovations</b>						<b>10,000</b>
Demolition					10,000	
Selective Demolition - Canopies		LS	-	10,000		
<b>Sub-Total</b>						<b>960,950</b>
<b>Design Contingency</b>					0%	-
<b>Contingency</b>					4%	38,438
<b>Sub-Total</b>						<b>999,388</b>
<b>Soft Costs</b>						<b>125,812</b>
A/E Contract					72,563	
A/E Design Fees				59,963		
Basic Services Fee		6.00%	59,963			
Reimbursibles		1.20		3,600		
Bid Documents - Printing / Mailing	3,000					
Additional Services				9,000		
Land Surveying		1.20	9,000			
Topographic Survey	7,500					
Agency Review Fees*					1,500	
Fire Marshal Review				1,500		
Owner Direct Costs*					51,749	
Geotechnical				25,000		
Pre-construction Services			5,000			
Construction Phase Services			20,000			
Clerk of the Works	5	Mo	4,000	20,000		
Builders Risk Insurance		0.175	9,994	1,749		
Miscellaneous Administrative				5,000		
<b>Project Cost</b>						<b>1,125,200</b>



**Bid Summary**  
**Potomack Intermediate School**  
 Berkeley County Schools

**July 10, 2015**

*Building Area*

*New Addition*

*New Addition*

**5,653 SF**

<b>General Construction Contract</b>						<b>986,000</b>
Minghini's General Contractor						
<b>Sub-Total</b>						<b>986,000</b>
<b>Contingency</b>						<b>39,440</b>
4%						
<b>Sub-Total</b>						<b>1,025,440</b>
<b>Soft Costs</b>						<b>121,200</b>
A/E Contract						68,385
A/E Design Fees						61,526
Basic Services Fee						61,526
Reimbursibles						4,699
Bid Documents - Printing / Mailing						3,916
Additional Services						2,160
Land Surveying						2,160
Topographic Survey						1,800
Agency Review Fees*						1,020
Fire Marshal Review						1,020
Owner Direct Costs*						51,795
Geotechnical						20,000
Construction Phase Services						20,000
Clerk of the Works						4,000
HVAC Testing, Adjusting, & Balancing						5,000
Builders Risk Insurance						1,795
Miscellaneous Administrative						5,000
<b>Project Cost</b>						<b>1,146,640</b>

<b>Funding</b>		
School Building Authority Funding		1,000,000
MIP Funding	1,000,000	
Local Funding		125,200
Other Local Funding	125,200	
<b>Total Funding</b>		<b>1,125,200</b>

**Balance (Deficit) (21,440)**

- This Cost Summary is based upon known contract amounts or expenditures and does not include any audits or adjustments by the county or the School Building Authority of WV. Agency review and Owner direct costs are unconfirmed estimates. The Architect has limited knowledge of actual project based expenses incurred directly by the Owner.

Date 5/26/16

I, Dan Fraley President  
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

CDF Erectors Inc on the  
(Contractor or Subcontractor)  
Potomack Intermediate School; that during the payroll period commencing on the  
(Building or Work)

19 day of Oct, 2015, and ending the 25 day of Oct, 2015,  
all persons employed on said project have been paid the full weekly wages earned, that no rebates have  
been or will be made either directly or indirectly to or on behalf of said

CDF Erectors Inc from the full  
(Contractor or Subcontractor)

weekly wages earned by any person and that no deductions have been made either directly or indirectly  
from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part  
3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948,  
63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(2) That any payrolls otherwise under this contract required to be submitted for the above period are  
correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the  
applicable wage rates contained in any wage determination incorporated into the contract; that the classifications  
set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship  
program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and  
Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered  
with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- ☐ - in addition to the basic hourly wage rates paid to each laborer or mechanic listed in  
the above referenced payroll, payments of fringe benefits as listed in the contract  
have been or will be made to appropriate programs for the benefit of such employees,  
except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- ☐ - Each laborer or mechanic listed in the above referenced payroll has been paid,  
as indicated on the payroll, an amount not less than the sum of the applicable  
basic hourly wage rate plus the amount of the required fringe benefits as listed  
in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE

Dan Fraley President

SIGNATURE

Dan Fraley

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR  
SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE  
31 OF THE UNITED STATES CODE.

U.S. Department of Labor  
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at [www.dol.gov/whd/forms/wh347instr.htm](http://www.dol.gov/whd/forms/wh347instr.htm))



U.S. Wage and Hour Division  
Rev. Dec. 2008

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

NAME OF CONTRACTOR ☐ OR SUBCONTRACTOR ☒ CDF Erectors Inc ADDRESS 208 E Antietam St Hagerstown MD

PAYROLL NO. 019-10/25/2015 PROJECT AND LOCATION Potomack Inter. School PROJECT OR CONTRACT NO. OMB No.: 1235-0008 Expires: 02/28/2018

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING DEDUCTIONS	(3) WORK CLASSIFICATION	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS					(9) NET WAGES PAID FOR WEEK																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
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Public Burden Statement

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W., Washington, D.C. 20210

Date 5/26/16

I, Dan Fraley President  
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

CDF Erectors Inc on the  
(Contractor or Subcontractor)  
Potomack Intermediate School; that during the payroll period commencing on the  
(Building or Work)  
26 day of Oct, 2015, and ending the 1 day of Nov, 2015.

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

CDF Erectors Inc from the full  
(Contractor or Subcontractor)

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- ☐ - in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- ☐ - Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE <u>Dan Fraley President</u>	SIGNATURE <u>Dan Fraley</u>
THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.	

U.S. Department of Labor  
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at [www.dol.gov/whd/forms/wh347instr.htm](http://www.dol.gov/whd/forms/wh347instr.htm))



U.S. Wage and Hour Division

Rev. Dec. 2008

OMB No.: 1235-0008  
Expires: 02/28/2018

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NAME OF CONTRACTOR ☐ OR SUBCONTRACTOR ☒ CDF Erectors Inc ADDRESS 208 E Antietam St Hagerstown MD

PAYROLL NO. FOR WEEK ENDING 10/26 - 11/1/2015 PROJECT AND LOCATION Potomac Intern. School PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS						(9) NET WAGES PAID FOR WEEK
			M	T	W	T	F	S	S				FICA	WITH- HOLDING TAX	Med	Sf	OTHER	TOTAL DEDUCTIONS	
Charles D Sires 7362 3164 Vineyard Rd Falling Waters WV	1	Ironworker	o																
			s			7 <sup>18</sup>				7 <sup>18</sup>	13 <sup>00</sup>	101 <sup>14</sup>	6 <sup>27</sup>	0	1 <sup>47</sup>	2 <sup>00</sup>			91 <sup>40</sup>
Matthew Bowman 0922 9141 Williamsport Ave Falling Waters WV	0	Ironworker	o																
			s			7 <sup>18</sup>				7 <sup>18</sup>	12 <sup>00</sup>	86 <sup>14</sup>	5 <sup>34</sup>	4 <sup>19</sup>	1 <sup>25</sup>	3 <sup>00</sup>			72 <sup>38</sup>
Brandon Fraley 2464 210 Austin Dr Martinsburg WV	0	Ironworker	o																
			s			7 <sup>33</sup>				7 <sup>33</sup>	10 <sup>00</sup>	73 <sup>30</sup>	4 <sup>54</sup>	2 <sup>91</sup>	1 <sup>06</sup>	2 <sup>00</sup>			62 <sup>79</sup>
Eric Fraley 1789 210 Austin Dr Martinsburg WV	1	Owner	o																
			s			7 <sup>4</sup>				7 <sup>4</sup>									
Jeffrey Henderson 5264 2554 Broadview Falling Waters WV	0	Ironworker	o																
			s			7 <sup>18</sup>				7 <sup>18</sup>	13 <sup>00</sup>	101 <sup>14</sup>	6 <sup>27</sup>	5 <sup>69</sup>	1 <sup>47</sup>	2 <sup>30</sup>			64 <sup>71</sup>
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Damon Hunter 7006 100 Cedar Drive Falling Waters WV	3	Ironworker	o																
			s			7 <sup>18</sup>				7 <sup>18</sup>	17 <sup>50</sup>	136 <sup>15</sup>	8 <sup>44</sup>	0	1 <sup>97</sup>	1 <sup>00</sup>			124 <sup>74</sup>
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While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

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Date 5/26/16

I, Dan Fraley President  
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

CDF Erectors Inc

(Contractor or Subcontractor)

on the

Potomack Intermediate School

(Building or Work)

; that during the payroll period commencing on the

2 day of Nov, 2015, and ending the 8 day of Nov, 2015,

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

CDF Erectors Inc

(Contractor or Subcontractor)

from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- ☐ - in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- ☐ - Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE

Dan Fraley President

SIGNATURE

Dan Fraley

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.



U.S. Department of Labor  
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at [www.dol.gov/whd/forms/wh347instr.htm](http://www.dol.gov/whd/forms/wh347instr.htm))



U.S. Wage and Hour Division  
Rev. Dec. 2008

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NAME OF CONTRACTOR ☐ OR SUBCONTRACTOR ☒ **CDF Erectors Inc** ADDRESS **208 E Antietam St Hagerstown MD** OMB No.: 1235-0008  
EXP. DATE: 02/28/2018

PAYROLL NO. **11/2 - 11/8/2015** FOR WEEK ENDING **11/2 - 11/8/2015** PROJECT AND LOCATION **Potomack Intern School** PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS					(9) NET WAGES PAID FOR WEEK																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
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Public Burden Statement

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Date 5/26/16  
I, Dan Frakey President  
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

CDF Erectors Inc on the  
(Contractor or Subcontractor)  
Potomack Intermediate School; that during the payroll period commencing on the  
(Building or Work)  
9 day of Nov, 2015, and ending the 15 day of Nov, 2015,  
all persons employed on said project have been paid the full weekly wages earned, that no rebates have  
been or will be made either directly or indirectly to or on behalf of said

CDF Erectors Inc from the full  
(Contractor or Subcontractor)  
weekly wages earned by any person and that no deductions have been made either directly or indirectly  
from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part  
3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948,  
63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are  
correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the  
applicable wage rates contained in any wage determination incorporated into the contract; that the classifications  
set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship  
program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and  
Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered  
with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- ☐ - in addition to the basic hourly wage rates paid to each laborer or mechanic listed in  
the above referenced payroll, payments of fringe benefits as listed in the contract  
have been or will be made to appropriate programs for the benefit of such employees,  
except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- ☐ - Each laborer or mechanic listed in the above referenced payroll has been paid,  
as indicated on the payroll, an amount not less than the sum of the applicable  
basic hourly wage rate plus the amount of the required fringe benefits as listed  
in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

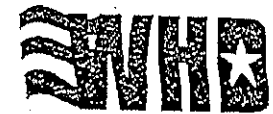
EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE <u>Dan Frakey President</u>	SIGNATURE <u>Dan Frakey</u>
THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.	

PAYROLL

(For Contractor's Optional Use; See Instructions at [www.dol.gov/whd/forms/wh347instr.htm](http://www.dol.gov/whd/forms/wh347instr.htm))



U.S. Wage and Hour Division  
Rev. Dec. 2008

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

NAME OF CONTRACTOR ☐ OR SUBCONTRACTOR ☒ **CD Eredors Inc** ADDRESS **208 E Antietam St Hagerstown MD** OMB No.: 1235-0008 Expires: 02/28/2018

PAYROLL NO. FOR WEEK ENDING **11/9 - 11/15/2015** PROJECT AND LOCATION **Potomack Intern School** PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	OT OR ST	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS					(9) NET WAGES PAID FOR WEEK																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
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While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W., Washington, D.C. 20210

Date 5/26/16

I, Dan Fraley President  
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

CDF Erectors Inc on the  
(Contractor or Subcontractor)  
Potomack Intermediate School 1; that during the payroll period commencing on the  
(Building or Work)  
30 day of Nov, 2015, and ending the 6 day of Dec, 2015,  
all persons employed on said project have been paid the full weekly wages earned, that no rebates have  
been or will be made either directly or indirectly to or on behalf of said

CDF Erectors Inc from the full  
(Contractor or Subcontractor)  
weekly wages earned by any person and that no deductions have been made either directly or indirectly  
from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part  
3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948,  
63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are  
correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the  
applicable wage rates contained in any wage determination incorporated into the contract; that the classifications  
set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship  
program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and  
Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered  
with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- ☐ - in addition to the basic hourly wage rates paid to each laborer or mechanic listed in  
the above referenced payroll, payments of fringe benefits as listed in the contract  
have been or will be made to appropriate programs for the benefit of such employees,  
except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- ☐ - Each laborer or mechanic listed in the above referenced payroll has been paid,  
as indicated on the payroll, an amount not less than the sum of the applicable  
basic hourly wage rate plus the amount of the required fringe benefits as listed  
in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE <u>Dan Fraley President</u>	SIGNATURE <u>Dan Fraley</u>
THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.	

U.S. Department of Labor  
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at [www.dol.gov/whd/forms/wh347instr.htm](http://www.dol.gov/whd/forms/wh347instr.htm))



U.S. Wage and Hour Division

Rev. Dec. 2008

OMB No.: 1235-0008  
Expires: 02/28/2018

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NAME OF CONTRACTOR ☐ OR SUBCONTRACTOR ☒

CDF Erectors Inc

ADDRESS

208 E Antietam St Hagerstown MD

PAYROLL NO.

FOR WEEK ENDING

11/30 - 12/6/2015

PROJECT AND LOCATION

Potomack Intern School

PROJECT OR CONTRACT NO.

(1)	(2)	(3)	(4) DAY AND DATE							(5)	(6)	(7)	(8) DEDUCTIONS						(9)		
NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	NO. OF WITHHOLDING EXEMPTIONS	WORK CLASSIFICATION	O	T	M	T	W	T	F	S	S	TOTAL HOURS	RATE OF PAY	GROSS AMOUNT EARNED	FICA	WITH- HOLDING TAX	med	st	OTHER	TOTAL DEDUCTIONS	NET WAGES PAID FOR WEEK
Brandon Friley 2464 210 Austin Dr Mankinsburg WV	0	Ironworker	o																		
			s					6 4 2				6 4 2	10 <sup>00</sup>	138 <sup>20</sup>	857	9 <sup>40</sup>	2 <sup>00</sup>	4 <sup>00</sup>			114 <sup>23</sup>
Eric Friley 1789 210 Austin Dr Mankinsburg WV	1	Owner	o																		
			s					6 4 2				6 4 2									
Craig Henderson 5052 100 Crader Dr Fairing Waters WV	0	Ironworker	o																		
			s					6 4				6 4 2	12 <sup>00</sup>	166 <sup>80</sup>	1034	.14	242	6 <sup>55</sup>			147 <sup>35</sup>
Jeffrey Henderson 5264 2554 Broadview Fairing Waters WV	0	Ironworker	o																		
			s					6 4				6 4 1	13 <sup>00</sup>	186 <sup>94</sup>	1159	1427	271	26 <sup>00</sup>			132 <sup>37</sup>
Damon Huston 7006 100 Crader Dr Fairing Waters WV	3	Ironworker	o																		
			s					6 4 2				6 4 2	17 <sup>50</sup>	243 <sup>60</sup>	1510	0	353	4 <sup>00</sup>			220 <sup>97</sup>
Charles B. Bins 6769 3164 Vineyard Rd Fairing Waters WV	3	Owner	o																		
			s					6 4 2				6 4 2									
			o																		
			s																		
			o																		
			s																		

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federal, Federal Reserve Bank, or U.S.C. & 3145 contractors.

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Public Burden Statement

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(over)

Design: \\BELTAPP\\TIMBERLINE OFFICE\\9.5\\ACCOUNTING\\Report\\PR (c) Job Labor Report no cost codes.rpt

Range of Period End Dates Selected: 12-05-2015 to 12-05-2015

Job Description	Employee	Craft	Regular	H O U R S Overtime	Total	Rate	Amount
03-7327 Potomack Interm School							
12-05-2015 3704	Bo A. Becker	ROOF AP60%	4.00		4.00	16.80000	67.20
3810	Jeffrey T. Ackerman	SHEET FORE	18.50		18.50	30.09000	556.67
3816	Adam Warnick	SHEETMTL	12.00		12.00	26.09000	313.08
3829	Robert M. Moreland Jr	SHEETMTL	16.00		16.00	26.09000	417.44
3836	Sheldon E. Yokley	SHEET AP1A	16.00		16.00	12.70000	203.20
3837	Zane W. Poorbaugh	SHEET AP1A	8.00		8.00	12.70000	101.60
3840	Eric R. Whitacre	SHEETMTL	16.00		16.00	26.09000	417.44
Period End Date Total ...			90.50*	.00*	90.50*		2,076.63*
Phase Total ...							
Job Total ...			90.50*	.00*	90.50*		2,076.63*
GRAND TOTALS			90.50*	.00*	90.50*		2,076.63*

**U.S. Department of Labor**  
Wage and Hour Division

**PAYROLL**

(For Contractor's Optional Use; See Instructions at [www.dol.gov/whd/forms/wh347instr.htm](http://www.dol.gov/whd/forms/wh347instr.htm))

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U.S. Wage and Hour Division

Rev. Dec. 2008

OMB No.: 1235-0008  
Expires: 02/28/2018

NAME OF CONTRACTOR ☐ OR SUBCONTRACTOR ☒ ADDRESS PO BOX 4186  
TAILORED FOAM, INC. HICKORY, NC 28603

PAYROLL NO. 1ST & FINAL FOR WEEK ENDING 11/07/2015 PROJECT AND LOCATION POTOMACK INTERMEDIATE SCHOOL CLASSROOM  
ADD. MARTINSBURG, WV PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF WITHOLDING EXEMPTIONS	(3) WORK CLASSIFICATION	OT OR ST.	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS					(9) NET WAGES PAID FOR WEEK		
				S	M	T	W	TH	F	S				FICA	WITH- HOLDING TAX	NC WITH- HOLDING	OTHER	TOTAL DEDUCTIONS			
				11/1	11/2	11/3	11/4	11/5	11/6	11/7											
				HOURS WORKED EACH DAY																	
SERGIO A HERNANDEZ [REDACTED] 27TH STREET NE #144 CONOVER, NC 28613	3	LABORER	O			2.00					2.00	\$89.70	\$956.80	\$73.20	\$42.62	\$39.00			\$154.82	\$801.98	
			S			8.00	5.00				13.00	\$9.80									
ERIC D JIMENEZ [REDACTED] 124 TAYLORSVILLE BEACH CT TAYLORSVILLE, NC 28681	0	LABORER	O			2.00					2.00	\$89.70	\$956.80	\$73.11	\$112.70	\$39.00			\$224.81	\$731.99	
			S			8.00	5.00				13.00	\$9.80									
			O																		
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**Public Burden Statement**

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(over)

Date 7/22/2016

I, MARK HUCKABEE VICE PRESIDENT  
(Name of Signatory Party) (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

TAILORED FOAM, INC.

(Contractor or Subcontractor) on the

POTOMACK INTERMDIATE SCHOOL

(Building or Work); that during the payroll period commencing on the

1 day of 11, 2015, and ending the 7 day of 11, 2015

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

TAILORED FOAM, INC.

(Contractor or Subcontractor) from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ — in addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☒ — Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

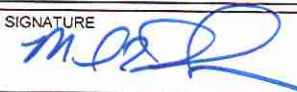
(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE  
MARK HUCKABEE  
VICE PRESIDENT

SIGNATURE



THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.